

## Child Protection

Ngutunui Enviro School aims to ensure the safety and security of all children by practising open and accountable **child**-centred decision-making. We recognise the importance of involving family/whānau in decision-making about their children, and will involve children in decision-making about themselves in age-appropriate ways. We acknowledge that **child protection** is everyone's responsibility and we promote our **child protection** policies to our school community.

"Child", in the context of our school's **child protection** policies, means a **child** or young person aged under 18 years (who is not married or in a civil union) – Children's Act 2014.

We take concerns about the safety of students seriously, and respond to them quickly. Prevention and early intervention are important, and we use the least intrusive intervention possible to protect vulnerable children.

We promote a culture where staff feel confident that they can challenge poor practice, or raise issues of concern without fear of reprisal. See [Protected Disclosure](#).

When addressing a formal complaint, the school does not use settlement agreements where these contradict a culture of **child protection**. See [Investigate a Formal Complaint or Serious Allegation](#).

We [share information](#) with appropriate agencies if sharing that information will protect or improve the safety, health, or wellbeing of a **child**. By law, we can share information with the police and Oranga Tamariki – Ministry for Children.

Schools are subject to the Children's Act 2014, and must have **child protection** policies which are readily available. As required by the Act, **child protection** practices are incorporated into our policies and procedures. Ngutunui Enviro School has a designated person responsible for **child protection** policies. Our designated person is the principal, and is the primary point of contact for concerns about a **child**, including concerns about abuse or neglect. Our **child protection** policies apply to school staff, contractors, and volunteers.

Key **child protection** related policies and procedures include:

Relevant section	Key <b>child protection</b> policies and procedures	
<a href="#">Student Safety and Welfare</a>	<a href="#">Care and Management of Students</a>	
	<a href="#">Sexual Behaviour in Children</a>	
	<a href="#">Behaviour Management</a> , especially <a href="#">Bullying</a>	
	<a href="#">Abuse Recognition and Reporting</a> , including <a href="#">Definitions and Indicators</a>	
	<a href="#">Supporting Student Well-being</a>	
	<a href="#">Health, Safety, and Welfare Policy</a>	<a href="#">Digital Technology and Cybersafety</a>
		<a href="#">Harassment</a>
		<a href="#">Contractors Working at School</a>
		<a href="#">Separated Parents, Day to Day Care, and Guardianship</a>
		<a href="#">Physical Restraint</a>
<a href="#">Staff Social Media</a>		
<a href="#">Visitors</a> , including <a href="#">Parent Involvement</a>		

## **Employer Responsibility Policy**

**Appointment Procedure**, especially **Conduct Interviews, Referees**

**Complaints**

**Safe Practice Professional Development**

**Protected Disclosure**

**Teacher Certification and Police Vetting**

## **Legislation and Administration Policy**

**Privacy**

## **Curriculum and Student Achievement Policy**

**Learning Support**, especially **Learning Support Supervision**

**EOTC Parent Help**

### **Reviewing our child protection related policies and procedures**

Our **child protection** policies are reviewed every one to three years. Ngutunui Enviro School's designated person for **child protection** is involved in reviewing any **child protection**-related policies and procedures.

The following policies are reviewed yearly as part of the school's **Implementation Audits and Reports**:

- Vetting Requirements for Non-Teachers
- Abuse Reporting Procedure
- Teacher Registration and Police Vetting
- Appointment Procedure

The following policies are reviewed every three years as part of the SchoolDocs **review cycle**:

- Appointment Procedure
- Behaviour Management
- Complaints
- Education Outside the Classroom
- Employer Responsibility
- Harassment
- Health, Safety, and Welfare
- Privacy
- Protected Disclosure
- Learning Support
- Visitors

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## **Legislation**

- Children's Act 2014
- Children, Young Persons, and Their Families (Oranga Tamariki) Legislation Act 2017

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## **Resources**

- Oranga Tamariki – Ministry for Children: **Children's Teams**
- Oranga Tamariki – Ministry for Children: **Safer Organisations, Safer Children** (Guidelines for **child protection** policies to build safer organisations)

- **Child Matters: [Child Protection Policy](#)** (offers a [policy](#) advisory service & an Organisation Health Check tool)
- Ministry of Education: **[Reporting of Suspected or Actual Child Abuse or Neglect](#)** (2009 Protocol)
- Ministry of Health: **[Is that Child OK?](#)**
- Ministry of Health: **[Family Violence](#)**
- Ministry of Social Development: **[Evaluation of Social Workers in Schools \(SWiS\) services](#)**
- Safeguarding Children Initiative: **[Home](#)** (e-learning and seminars)

**Release history:** [Term 3 2019](#), [Term 4 2017](#)

**[Back to top](#)**

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Last **[scheduled review](#)** *Term 3, 2017*

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Last **[internal review](#)** *Term 3, 2017*

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**[Topic type](#)** *Core Generic*